



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET, NW
WASHINGTON, DC 20314-1000

CESO

10 December 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Variance for Enforcement of Specific Training Criteria in the EM 385-1-1 (*USACE Safety and Occupational Health Requirements Manual*) – Contractor Personnel Only

1. Periodic/Refresher Training. Effective immediately, a variance is provided for classroom periodic/refresher safety and occupational health certifications/training that are specific to the EM 385-1-1 for a period not to exceed 1 May 2021. This applies to contractor personnel only working for USACE that are unable to comply with requirements identified in the EM 385-1-1 due to COVID-19. The following training criteria are included in this variance:

- a. Aerial Lifts / Work Platforms, EM 385-1-1 Section 22.M.03
- b. All-Terrain Vehicles (ATV), EM 385-1-1 Section 18.I
- c. Arc Flash, EM 385-1-1 Section 11.A.01.d.(4)e
- d. Boat Operations, EM 385-1-1 Section 19.F.05
- e. Climbing Equipment, EM 385-1-1 Section 24.H.01.g
- f. Confined Space Entry, EM 385-1-1 Section 34.A.08 / 34.B.05
- g. CPR/ AED/ First Aid, EM 385-1-1 Section 3.A.02.c
- h. Emergency Oxygen Systems, EM 385-1-1 30.A.08
- i. Crane Operator (Class I & II), EM 385-1-1 Section 16.C.04 / 16.C.07
- j. Electrical (Includes Low Voltage), EM 385-1-1 Section 11.A.01.d
- k. Emergency Response Team Training, EM 385-1-1 Section 26.A.06 / 33.D
- l. Emergency Spill Response (HAZWOPER), EM 385-1-1 Section 33.D
- m. Fall Protection - End User, EM 385-1-1 Section 21.B.04
- n. Fall Protection - Competent Persons, EM 385-1-1 Section 21.C.04
- o. Fall Protection - Program Managers Only, EM 385-1-1 Section 21.C.02
- p. Fall Protection - Qualified Persons, EM 385-1-1 Section 21.C.03
- q. Hazardous Energy Control (HEC) , EM 385-1-1 Section 12.C
- r. Hazardous Waste Generators/ Handlers, EM 385-1-1 Section 33.D
- s. Motorboats, EM 385-1-1 Section 19.F.05
- t. Powered Industrial Truck (PIT) / Forklifts, EM 385-1-1 Section 18.G.29.b
- u. Rigging/ Use of Slings/Signal Persons, EM 385-1-1 Section 15.A.01.a / 15.B
- v. Working Platforms and Scaffolding, EM 385-1-1 Section 22.B.02.a / 22.B.02.b / 22.E.03
- w. Welding/ Cutting/ Brazing, EM 385-1-1 Section 10.A.01

2. Background. The Coronavirus (COVID-19) global pandemic has brought significant challenges to the accomplishment of routine and periodic training requirements. The Headquarters Safety & Occupational Health Office recognizes these EM 385-1-1 specific criteria may not pragmatically be completed during the variance period.

3. Training certifications mandated by higher authority are not waived from this variance (to include but not limited to OSHA, DoD, Army, Coast Guard, FMCSA).

4. All courses included in this variance (mentioned in 1. above) will need to be scheduled for completion at the next earliest possible date following return to work. Any training that can still

be 100% completed virtually (i.e. online) are not waived. Variance is for periodic/refresher training only.

5. This grace period can be extended by the Headquarters Chief of Safety & Occupational Health if deemed appropriate.

6. Please contact Will Eggleston at (202) 909-9367 (William.J.Eggleston@usace.army.mil) or Marty Werdebaugh at (202) 761-1989 (Todd.M.Werdebaugh@usace.army.mil) if you have any questions regarding this variance.

MARK G. ATKINS
Chief, Safety and Occupational Health

DISTRIBUTION:

US Army Engineer Division, Great Lakes & Ohio River
US Army Engineer District, Chicago
US Army Engineer District, Buffalo
US Army Engineer District, Detroit
US Army Engineer District, Huntington
US Army Engineer District, Louisville
US Army Engineer District, Nashville
US Army Engineer District, Pittsburgh
US Army Engineer Division, Mississippi Valley
US Army Engineer District, Rock Island
US Army Engineer District, Saint Louis
US Army Engineer District, Memphis
US Army Engineer District, Vicksburg
US Army Engineer District, New Orleans
US Army Engineer Division, North Atlantic
US Army Engineer District, Baltimore
US Army Engineer District, New England
US Army Engineer District, New York
US Army Engineer District, Norfolk
US Army Engineer District, Philadelphia
US Army Engineer District, Europe
US Army Engineer Division, Northwestern
US Army Engineer District, Kansas City
US Army Engineer District, Omaha
US Army Engineer District, Portland
US Army Engineer District, Seattle
US Army Engineer District, Walla Walla
US Army Engineer Division, Pacific Ocean
US Army Engineer District, Alaska

US Army Engineer District, Far East
US Army Engineer District, Honolulu
US Army Engineer District, Japan
US Army Engineer Division, South Atlantic
US Army Engineer District, Charleston
US Army Engineer District, Jacksonville
US Army Engineer District, Mobile
US Army Engineer District, Savannah
US Army Engineer District, Wilmington
US Army Engineer Division, South Pacific
US Army Engineer District, Albuquerque
US Army Engineer District, Los Angeles
US Army Engineer District, Sacramento
US Army Engineer District, San Francisco
US Army Engineer Division, Southwestern
US Army Engineer District, Fort Worth
US Army Engineer District, Galveston
US Army Engineer District, Little Rock
US Army Engineer District, Tulsa
US Army Engineer Division, Transatlantic
US Army Engineer District, Transatlantic Afghanistan
US Army Engineer District, Middle East District
US Army Engineer District, St. Paul District
US Army Engineer District, Border Wall District
US Army Engineer Center, Huntsville Center
US Army Engineer Center, Engineer Research & Development Center (ERDC)
US Army Engineer Center, Army Geospatial Center (AGC)