MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Variance for Enforcement of Specific Training Criteria in the EM 385-1-1 (USACE Safety and Occupational Health Requirements Manual) – Contractor Personnel Only

1. Periodic/Refresher Training. Effective immediately, a variance is provided for classroom periodic/refresher safety and occupational health certifications/training that are specific to the EM 385-1-1 for a period not to exceed 31 December 2020. This applies to contractor personnel only working for USACE that are unable to comply with requirements identified in the EM 385-1-1 due to COVID-19. The following training criteria are included in this variance:
   a. Aerial Lifts / Work Platforms, EM 385-1-1 Section 22.M.03  
   b. All-Terrain Vehicles (ATV), EM 385-1-1 Section 18.I  
   c. Arc Flash, EM 385-1-1 Section 11.A.01.d.(4)e  
   d. Boat Operations, EM 385-1-1 Section 19.F.05  
   e. Climbing Equipment, EM 385-1-1 Section 24.H.01.g  
   f. Confined Space Entry, EM 385-1-1 Section 34.A.08 / 34.B.05  
   g. CPR/ AED/ First Aid, EM 385-1-1 Section 3.A.02.c  
   h. Emergency Oxygen Systems, EM 385-1-1 30.A.08  
   i. Crane Operator (Class I & II), EM 385-1-1 Section 16.C.04 / 16.C.07  
   j. Electrical (Includes Low Voltage), EM 385-1-1 Section 11.A.01.d  
   k. Emergency Response Team Training, EM 385-1-1 Section 26.A.06 / 33.D  
   l. Emergency Spill Response (HAZWOPER), EM 385-1-1 Section 33.D  
   m. Fall Protection - End User, EM 385-1-1 Section 21.B.04  
   n. Fall Protection - Competent Persons, EM 385-1-1 Section 21.C.04  
   o. Fall Protection - Program Managers Only, EM 385-1-1 Section 21.C.02  
   p. Fall Protection - Qualified Persons, EM 385-1-1 Section 21.C.03  
   q. Hazardous Energy Control (HEC) , EM 385-1-1 Section 12.C  
   r. Hazardous Waste Generators/ Handlers, EM 385-1-1 Section 33.D  
   s. Motorboats, EM 385-1-1 Section 19.F.05  
   t. Powered Industrial Truck (PIT) / Forklifts, EM 385-1-1 Section 18.G.29.b  
   u. Rigging/ Use of Slings/Signal Persons, EM 385-1-1 Section 15.A.01.a / 15.B  
   v. Working Platforms and Scaffolding, EM 385-1-1 Section 22.B.02.a / 22.B.02.b / 22.E.03  
   w. Welding/ Cutting/ Brazing, EM 385-1-1 Section 10.A.01  

2. Background. The Coronavirus (COVID-19) global pandemic has brought significant challenges to the accomplishment of routine and periodic training requirements. The Headquarters Safety & Occupational Health Office recognizes these EM 385-1-1 specific criteria may not pragmatically be completed during the variance period.

3. Training certifications mandated by higher authority are not waived from this variance (to include but not limited to OSHA, DoD, Army, Coast Guard, FMCSA).

4. All courses included in this variance (mentioned in 1. above) will need to be scheduled for completion at the next earliest possible date following return to work. Any training that can still
be 100% completed virtually (i.e. online) are not waived. Variance is for periodic/refresher training only.

5. This grace period can be extended by the Headquarters Chief of Safety & Occupational Health if deemed appropriate.

6. Please contact Will Eggleston at (202) 909-9367 (William.J.Eggleston@usace.army.mil) or Marty Werdebaugh at (202) 761-1989 (Todd.M.Werdebaugh@usace.army.mil) if you have any questions regarding this variance.

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